

## 11. Employment in Brick Making and Pre-Stressed Products Manufacturing Industries

Notification No. KAE 43 LMW 2017 dated 30.12.2017

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Minimum Wages With effect from 30.12.2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469-6537= 2932 points

Minimum wages and VDA from 01.04.2024 to 31.03.2025.

### SCHEDULE

Sl. No.	Class of Employment		Minimum Wages	
			3	4
<b>A</b>	<b>FACTORY WORKERS:</b>		<b>Per day</b>	<b>Per Month</b>
1	Brick Slicers	Basic VDA Total	428.68 135.32 <b>564.00</b>	11145.69 3518.40 <b>14664.09</b>
2	Brick Burners	Basic	434.50	11297.12
3	Clay mixers	VDA Total	135.32 <b>569.82</b>	3518.40 <b>14815.52</b>
4	Fire wood slitters	Basic	422.85	10994.27
5	Kiln repairer	VDA	135.32	3518.40
		<b>Total</b>	<b>558.17</b>	<b>14512.67</b>
<b>B</b>	<b>TABLE MOULD BRICKS:</b>			
			<b>Per day</b>	
1	Clay transporter, loaders, unloaders (in a group of 4 general assistants)	Basic VDA Total	478.18 135.32 <b>613.50</b>	
2	Clay Kneaders	Basic VDA Total	419.94 135.32 <b>555.26</b>	10918.55 3518.40 <b>14436.95</b>
3	Bricks Moulding (with 5 assistants)	Basic VDA Total	553.06 135.32 <b>688.38</b>	
4	Kiln setters (1,000 bricks)	Basic VDA Total	462.79 135.32 <b>598.11</b>	12032.62 3518.40 <b>15551.02</b>

5	Engaged in putting coal or fire wood	Basic	999.44	
		VDA	135.32	
		<b>Total</b>	<b>1134.76</b>	
6	Loading / unloading of bricks to lorry (per 1,000 Bricks)	Basic	399.56	
		VDA	135.32	
		<b>Total</b>	<b>534.88</b>	
7	Sorting separating Burnt Bricks	Basic	422.85	10994.10
		VDA	135.32	3518.40
		<b>Total</b>	<b>558.17</b>	<b>14512.50</b>
<b>C</b>	<b>HAND MOULDING BRICKS:</b>			
1	Bricks slicers (with 10 assistants per 1,000 bricks)	Basic	484.00	
		VDA	135.32	
		<b>Total</b>	<b>619.32</b>	
2	Kiln Settlers (settling for 1000 bricks)	Basic	431.59	
		VDA	135.32	
		<b>Total</b>	<b>566.91</b>	
3	Putting coal and fire wood (per kiln)	Basic	1427.51	
		VDA	135.32	
		<b>Total</b>	<b>1562.83</b>	
4	Arani Makers per line	Basic	242.30	
		VDA	135.32	
		<b>Total</b>	<b>377.62</b>	
5	Loaders / unloaders of Burnt Bricks (per 1000 bricks)	Basic	385.00	
		VDA	135.32	
		<b>Total</b>	<b>520.32</b>	
6	Sorting Burnt Bricks (per day)	Basic	422.85	10994.27
		VDA	135.32	3518.40
		<b>Total</b>	<b>558.17</b>	<b>14512.67</b>
7	Driver	Basic	423.50	11011.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>558.82</b>	<b>14529.4</b>

8	Cleaner	Basic	385.00	10010.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>520.32</b>	<b>13528.40</b>
<b>D</b>	<b>OFFICE STAFF:</b>			
1	Clerk / Typist	Basic	423.50	11011.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>558.82</b>	<b>14529.40</b>
2	Cashier, Store Keeper	Basic	465.85	12112.10
		VDA	135.32	3518.40
		<b>Total</b>	<b>601.17</b>	<b>15630.50</b>
3	Watchman, Attender / Office Boy / Office Peon, Sweeper	Basic	385.00	10010.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>520.32</b>	<b>13528.40</b>
4	Manager	Basic	550.00	14323.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>685.32</b>	<b>17841.40</b>
5	Accountant	Basic	512.45	13323.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>647.77</b>	<b>16841.40</b>
	Stenographer	Basic	465.85	12112.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>601.17</b>	<b>15630.40</b>
7	Foreman	Basic	550.88	14323.00
		VDA	135.32	3518.40
		<b>Total</b>	<b>686.20</b>	<b>17841.40</b>
8	Supervisor	Basic	512.44	13323.31
		VDA	135.32	3518.40
		<b>Total</b>	<b>647.76</b>	<b>16841.71</b>

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.